

The University of Tennessee System
POLICIES GOVERNING FACULTY APPOINTMENT

Approved by The University of Tennessee Board of Trustees at its Meeting on October 20, 1978

B. Guidelines for Intercampus Academic Appointments

The university is cognizant of the major benefits to both the quality of programs and the career development of faculty in cooperative efforts that span departments, colleges, and campuses. Thus, the facilitation of intercampus appointments is highly desirable and should be encouraged whenever mutual benefits are significant enough to surmount the problems that may be caused by budgetary and geographic separation.

1. DEFINITIONS

- a. *Base Department* – The department or academic unit/program from which the faculty member receives his/her salary or budgetary support.
- b. *Cooperating Department* – The department or academic unit/program which awards the intercampus academic appointment.

2. CRITERIA

The faculty member being considered for an intercampus academic appointment between campuses of the University of Tennessee System should be qualified in the discipline represented by the cooperating department or in an appropriate related area. The definition and extent of participation in the department is determined by mutual agreement between the chairman, head, or director and the candidate.

3. TITLES

If the candidate is on the payroll of any budget entity of the University of Tennessee System, there should be no prefix or modifier of the academic title (i.e., “visiting,” etc.). The title is determined by mutual agreement between the cooperating department head and the candidate; the appointment is normally without salary or tenure in the cooperating department.

4. PROCESS OF APPOINTMENT

The head of the candidate's base department should make the recommendation for an intercampus academic appointment, supported by appropriate credentials, to the head of the cooperating department; this generally should be preceded by informal discussion or negotiations that may be initiated by either department. Appointments in the cooperating department should be processed by the same mechanism used for volunteer/adjunct faculty at the awarding campus. The salary determination and consideration for tenure, if any, will remain with the base department.

5. PROMOTIONS

Criteria for promotion and tenure of an intercampus academic appointment faculty member shall be the same as for all other faculty members in the base department; criteria for promotion of an intercampus academic appointment faculty member in a cooperating department shall be the same as used for all other volunteer/adjunct faculty members in the cooperating department. A faculty member's tenure, if any, remains only in the base department.

6. DURATION OF APPOINTMENT

Continuation of intercampus academic appointments should be reviewed at least every three years. A high priority shall be placed on intercampus communication and program development at the university level in assessing the benefits of the appointment.