



**FACULTY COUNCIL  
MEETING 23 - MINUTES**  
**Wednesday, October 19, 2011, 3:00 p.m. - 4:15. m. CST**

UTFc videoconference

In the absence of the secretary, the chair took notes for the meeting.

Attendance was not recorded, but a quorum was present.

**\*UT Faculty Council Members Present**

UTHSC	George Cook (Chair) Lawrence (LB) Brown (Faculty Senate President) Thad Wilson (Campus Representative)
UTK	David Patterson (Faculty Senate President) Toby Boulet (Board of Trustees Faculty member)
UTM	Mike McCullough (Faculty Senate President) Jenna Wright (Campus Representative)
UTC	Vicki Steinberg (Faculty Senate President) Lyn Miles (Campus Representative)
Guest(s)	India Lane (Asst. VP for Academic Affairs and Student Success) Katie High (Interim VP for Academic Affairs and Student Success)

There were no action items considered for this meeting.

A. There was an extensive discussion of the recent Faculty Handbook Retreat led by V.P Katie High which was attended by representatives from each campus and a representative from the Office of General Counsel. It was felt that legal personnel helped to explain needed changes in faculty handbooks. Notes from the retreat will be available for the next UTFc meeting.

B. There was discussion of pay raises that were to have taken effect on July 1, 2011. The raises included some merit pay and market adjustments as well as the across-the-board pay increase. Concern was expressed that on some campuses a large percentage of administrators received greater than 5% salary increase while a very small percentage of faculty received greater than 5%.

C. There was a follow-up discussion from the UTFc meeting with Pres. DiPietro in September regarding faculty evaluations and percentage effort assignments. Upward evaluation of administrators was also discussed.

Announcement: The UTFc will not meet with President DiPietro at the October UT Board of Trustees meeting. Our next meeting will be a videoconference on November 16th.

Respectfully submitted,

George A. Cook, Chair  
UT Faculty Council

\*Attendance added by recollection at the March 21, 2012 meeting.