

# **Termination Procedures for Category A Adequate Cause: Unsatisfactory Performance in Teaching, Research, or Service**

## **Review by the Board of Trustees**

The Board of Trustees shall review a recommendation of termination for adequate cause on the record of the tribunal hearing. The Board shall provide an opportunity for oral and written argument by the parties. The faculty member and The University may be represented before the Board by legal counsel or other representative. If the Board concludes adequate cause has been established and that the faculty member's tenure and employment should be terminated, the Board shall set the effective date of termination.