



THE UNIVERSITY of TENNESSEE
KNOXVILLE, CHATTANOOGA, MARTIN, TULLAHOMA, MEMPHIS

UNIVERSITY FACULTY COUNCIL

**Meeting 103
16 May 2018, 3pm Eastern
Meeting and Videoconference
MINUTES**

UT Faculty Council Voting Members (Quorum, 5 voting members, established)

UTHSC	Martin Donaldson (Faculty Senate President)	Present
	Phyllis A. Richey (Campus Representative)	Present
UTK	Beauvais Lyons (Faculty Senate President)	Present
	Bruce MacLennan (Campus Representative)	Present
UTM	Chris Caldwell (Faculty Senate President)	Present
	Robert Nanney (Campus Representative)	Absent
UTC	Gretchen Potts (Faculty Senate President)	Present
	Gavin Townsend (Campus Representative)	Absent

Trustees (Ex-Officio voting)

	Susan Davidson (Board of Trustees faculty voting member)	Absent
	Terry Cooper (Board of Trustees faculty non-voting member)	Absent

UT Faculty Council Ex-Officio Non-Voting Members

UT	Dr. Joe DiPietro (System President)	Absent
	Linda Martin (System Office of Academic Affairs and Student Success)	Present

Faculty Council Guests

	Misty Anderson (UTK Incoming Senate President)	Present
	Steve Ray (UTC Incoming Senate President)	Present
	Renee LaFleur (UTM Incoming Senate President)	Present
	George Cook (UTHSC Incoming Senate President)	Present

Call to Order 3:05 PM (EST) by Bruce MacLennan, Chair

ORDER OF BUSINESS

Minutes from meeting of 18 April 2018 were approved with minor corrections approved.

New Business

1. Update from Academic Affairs and Student Success

Linda said that they are currently collecting promotion and tenure materials from the campuses for the June BOT meeting. There are several modifications to programs going through THEC. They have the Associate Vice-President of Academic position advertised currently with about 50 applications that meet the minimum requirements. The search is chaired by David Miller with representatives from each campus; Terry Cooper is representing UFC and UTHSC. They are also working with THEC on some general education issues. Regarding PPPR, she is working on some minimum requirements organized around the five prior years of annual reviews with a two-page summary written by the faculty member. She said that she has strived to be responsive to the faculty concerns, affirming that the new policy it does not undermine tenure or academic freedom, and seeks to give flexibility to the campuses for implementation. It is now with President DiPietro, and will then go to the Chancellors and Chief Academic Officers. She said that it may not be ready for our June meeting. There was discussion regarding when the new PPPR process would go into effect, advocating for the 2020-2021 academic year for implementation so that it can be reflected in the faculty handbooks. Bruce said it would be important to track the APPR process on each campus in terms of faculty rankings, and triggered EPPRs. A prior document is [posted here](#). Linda also suggested that it might be good to consider a pilot prior to the full launch to look at the refinements to the process. Phyllis suggested that people who had expedited tenure might be the first under review. Linda said the campuses would be in charge of developing the proposed schedule for PPPR. There was discussion about what level and percentage of administrative appointment would make them exempt from the PPPR Process. There was discussion of department head evaluations, and Gretchen shared a process that is used at UTC that is accessible by faculty. Here is a link to [the report](#).

2. Revision of UFC Charter

Bruce proposed the following revision of our charter and bylaws which were discussed and amended as below for action in June.

(1) Charter (<https://academicaffairs.tennessee.edu/faculty-council/resources/charter/>):

The University of Tennessee System's University Faculty Council Charter

The University of Tennessee System's University Faculty Council is dedicated to upholding and exercising the principles of academic freedom, shared governance, tenure, and the faculty's primary responsibility for the university's curriculum.

Section I.4. The UFC will also provide a mechanism for the faculty ~~appointee~~ appointees to the UT Board of Trustees' **Academic Affairs and Student Success Committee** to become aware of and receive guidance on faculty issues and perspectives on matters that arise for Board consideration. The UFC shall strive to represent the concerns of all faculties on all University of

Tennessee System campuses and will gather and exchange information on behalf of the faculties of the University of Tennessee System.

Section II.1. The UFC shall be composed of the Faculty Senate President from each of the UT System campuses. Additionally, each campus shall elect, by a simple majority, one additional full-time tenured faculty member to a three-year staggered term. In addition, **the faculty appointee to the Board of Trustees' academic affairs and student success committee** ~~faculty appointee from a UT Faculty Senate, who is not simultaneously serving as Faculty Senate President on their campus,~~ shall be a voting ex-officio member.

(2) Bylaws (<https://academicaffairs.tennessee.edu/faculty-council/resources/bylaws/>):

Section II.1.c. Faculty ~~Trustee~~ **Appointee to Academic Affairs and Student Success Committee**

~~The Both the voting and non-voting faculty Trustees of~~ **faculty appointee** to the University of Tennessee Board of Trustees' **academic affairs and student success committee**, ~~who are not currently serving as Senate Presidents of their campuses.~~

Section II.2: The UFC shall elect, by a simple majority, a chair at the last meeting of the academic year for the following academic year. ~~and in no event no later than May 15 of the academic year.~~ The chair shall serve for one year with a one year renewable term.

3. Faculty Relations with the New Board of Trustees

In advance of the meeting Beauvais emailed a link to a position paper titled "[The Development of an AAUP Position on Faculty-Board Communication](#)" for discussion. He emphasized the need for the UFC to understand prior forms of orientation for the new board members. Linda agreed that being proactive was good and will provide information on board orientation materials. Beauvais said he understands that the UT Focus Act, like the FOCUS Act that formed the LGI's requires all board members to have an orientation through THEC. There was concern about how to address some of the key areas where board members may often have misunderstandings about faculty concerns. Beauvais said he would research materials through the Association of Governing Boards. Topics to be included could include (1) Promotion and Tenure, (2) Faculty Roles and Responsibilities, (3) Recruiting and Retaining Faculty, (4) Compliance Issues, and (5) systems of faculty governance (faculty senates, UFC, etc.).

Linda asked about to what extent the faculty have been showcased during trustee visits to campuses. Linda was encouraged to follow up on this over the next year with the new board members.

4. Future Recommendations (G. Potts)

Gretchen said that UFC and the UT System might be able to help new Faculty Senate Presidents with the transition to their new roles. She suggested that inviting Vice-Presidents such as Anthony Haynes to our meetings in the fall would help. Misty suggested a FAQ that could be a resource for people. Bruce proposed that we could collect useful materials on the UFC website. Phyllis said that UFC has a OneDrive that Linda will follow up on making sure everyone has access. It was clear from the conversation that each Faculty Senate President plays a key role in preparing their successor for their responsibilities.

5. Plans for June Meeting (B. MacLennan)

The next meeting will start with lunch at Food Sciences on the UTIA campus at noon at Thursday June 21 in room 204. Linda will send an email on lunch options for people to select. President DiPietro will be asked to attend. Beauvais will make dinner plans for eight people at Emelia on Market Square, and parking instructions will be sent with the agenda. Bruce has asked for campus reports by June 14 so they can be part of the agenda. There was discussion of UFC leadership, secretary, etc. Steve Ray was elected as the new secretary. After some discussion, the System Task Force Coordinator position was proposed to be removed from the UFC Bylaws and will be an action item in June.

6. Other Discussion

Chris asked about what the system would be for setting up the Campus Advisory Boards who report to the chancellors. Linda said that she would follow up and report back.

7. Adjournment at 4:47pm (Eastern).

Next meeting: Thursday June 21, 2018 noon in Knoxville

Respectfully submitted,
Beauvais Lyons